

## FAMILY & YOUTH MINISTER RESPONSIBILITIES

**Primary Ministry Responsibilities:** *Partner with our congregation's parents and leaders to . . .*

*Promote spiritual development by*

- ✓ Identifying the spiritual needs of our families and formulating approaches to address those needs,
- ✓ Fostering the development of spiritual leaders among our youth and families,
- ✓ Developing and expounding a vision that empowers our families to demonstrate a living and authentic faith in Christ,
- ✓ Teaching classes.

*Strengthen the foundation of the home by*

- ✓ Identifying and sharing tools and resources that can aid parents in making disciples of their children,
- ✓ Helping to create an environment of trust wherein supportive and encouraging relationships can develop and thrive,
- ✓ Equipping parents through mentoring, seminars, classes and other means to be the spiritual leaders in their homes,
- ✓ Helping parents stay informed of the current challenges today's youth face and creating strategies to address these challenges in a God honoring way,
- ✓ Providing counseling or maintaining a list of reputable counselors families can be referred to.

*Practice our faith in the community and with one another by*

- ✓ Discovering and organizing opportunities to serve our community and spiritual family,
- ✓ Integrating our youth into all facets of congregational life such as assemblies, classes, events, and activities in age appropriate ways,
- ✓ Fostering intergenerational activities that help the members of the congregation see and experience the ways God is working within the entire spiritual family.

*Reach the lost by*

- ✓ Mentoring parents and youth in ways to share Christ with others,
- ✓ Creating an evangelistic mindset that encourages youth and families to share the gospel,
- ✓ Creating opportunities outside our normal assembly times and Bible classes that are seeker friendly, non-intimidating events that family and youth can bring their friends to.

### **Administrative Tasks:**

- ✓ Form a Family & Youth Ministry Team.
- ✓ Plan Youth Retreats, Bible Camp, Mission Trips, Service Projects, and Social Activities.
- ✓ Recruit and train teachers for Jr. High through Young Adult.
- ✓ Work with Education Deacon and Family & Youth Team to create a 5 year curriculum plan for Youth.
- ✓ Develop and oversee a Social Media strategy for the Family & Youth Ministry.
- ✓ Develop and oversee the annual budget for the Family & Youth Ministry.

**Secondary Ministry Responsibilities** will be determined by the Family & Youth Minister's personal strengths, spiritual gifts, and ministry passions and experiences. Occasionally may be asked to preach.

### **Qualifications:**

- ✓ *Education*—Preference will be given to those candidates that have at least a Bachelor's degree. However, individuals who display a unique blend of talent and experience may be considered.
- ✓ *Personal*—As a key role of the Family & Youth Minister is to mentor our parents, preference will be given to those applicants who are married and have children of their own, though personal maturity and life situations that provide equivalent experience may be considered.
- ✓ *Experience*—Preference will be given those applicants with a minimum of 2 years in a fulltime ministry position or equivalent life experience.

**Compensation:** Liberty seeks to offer our Family & Youth Minister a competitive financial package dependent on experience. Total package to be allocated to take home pay, housing allowance, medical, retirement, and an accountable reimbursement plan as the minister sees fit. We also offer eight paid holidays each year, up to five working days a year to attend seminars, and competitive vacation and sick leave based on experience. A background check will be required before a candidate is offered the position.